

MASTER BUILDERS ACT

38 HOUR WEEK RDO CALENDAR



JANUARY						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
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27	28	29	30	31		

FEBRUARY						
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MARCH						
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31						

APRIL						
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MAY						
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JUNE						
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JULY						
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AUGUST						
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SEPTEMBER						
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OCTOBER						
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NOVEMBER						
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DECEMBER						
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29	30	31				

 RDO – 38 Hour

 School Holidays

 Public Holidays

Suggested Close Down Periods

- 1 week: close COB Friday, 20 December 2019 to reopen Monday, 30 December 2019
- 2 weeks: close COB Friday, 20 December 2019 to reopen Monday, 6 January 2020
- 3 weeks: close COB Friday, 20 December 2019 to reopen Monday, 13 January 2020
- 4 weeks: close COB Friday, 20 December 2019 to reopen Tuesday, 21 January 2020



Additional Notes

This RDO calendar applies to members covered by the *Building and Construction General On-Site Award 2010 (On-Site Award)*. The On-Site Award provides for a default calendar of 13 RDOs per year, to be taken on the fourth Monday in each four week cycle, or the next working day if the Monday falls on a public holiday.

The RDO calendar dates indicated overleaf may be changed as agreed between an employer and the majority of its employees. For example, this can allow for employees to take RDOs on different days, so that construction can be more continuous or in certain circumstances, for employees to be paid for hours worked i.e. with no RDOs.

Annual Close-Down Period

Under the On-Site Award, an employer may close-down their business during the Christmas / New Year period and direct employees to take leave. Employees can be directed to take annual leave, or, if an employee does not have enough annual leave, they can be directed to take leave without pay.

Employees should generally be given two months' notice of the close-down period and the days on which they will be required to take leave (e.g. by 24 October 2019). Employees must be paid for any public holidays and RDOs occurring during the close-down period. Please refer to suggested close-down periods on the previous page.

Public Holidays

The public holidays for 2019 are listed below.

Under the *Fair Work Act 2009* (Cth) an employee has a right to absent from work on a public holiday. Although an employer may request an employee to work on a public holiday, an employee can in turn refuse to work if the refusal is reasonable with regard to the nature of the job, the amount of notice given, family responsibilities etc. Employees that work on a public holiday are generally entitled to penalty rates.

2019 Public Holidays

New Year's Day	Tuesday, 1 January 2019
Australia Day	Monday, 28 January 2019
Canberra Day	Monday, 11 March 2019
Good Friday	Friday, 19 April 2019
Easter Saturday	Saturday, 20 April 2019
Easter Sunday	Sunday, 21 April 2019
Easter Monday	Monday, 22 April 2019
ANZAC Day	Thursday, 25 April 2019
Reconciliation Day	Monday, 27 May 2019
Queen's Birthday	Monday, 10 June 2019
Labour Day	Monday, 7 October 2019
Christmas Day	Wednesday, 25 December 2019
Boxing Day	Thursday, 26 December 2019

RDOs

Monday, 21 January 2019
Monday, 18 February 2019
Monday, 18 March 2019
Monday, 15 April 2019
Monday, 13 May 2019
Tuesday, 11 June 2019
Monday, 8 July 2019
Monday, 5 August 2019
Monday, 2 September 2019
Monday, 30 September 2019
Monday, 28 October 2019
Monday, 25 November 2019
Monday, 23 December 2019

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